

MEMORANDUM OF UNDERSTANDING
Monitor Tech-CNA Position

This Memorandum of Understanding (hereinafter, MOU) is entered into as of the date below between the Oregon Federation of Nurses and Health Professionals, AFT Local 5017, d/b/a AFT Healthcare NW (hereinafter, the Union) and PeaceHealth, d/b/a PeaceHealth Southwest Medical Center (hereinafter, the Employer) (hereinafter, together, the Parties), and shall be appended to the Collective Bargaining Agreement (hereinafter, the CBA) between the Parties.

Pursuant to the terms of Section 1.2 of the CBA, the Employer has notified the Union that it has created the position of Monitor Tech-CNA. The Parties agree that: this position is added to the bargaining unit defined in Article 1 of the CBA, the Union shall be the exclusive representative of all employees in that job classification going forward, and all relevant terms and conditions set forth in the CBA shall be read to apply to individuals holding that job classification.

The position of Monitor Tech-CNA shall be placed at Grade 12 of the CBA.

New employees hired to the position of Monitor Tech-CNA shall have prior years of experience credited for wage step placement as follows:

- a. Direct experience credit shall be given for Acute Care CNA, PTS, ED Tech experience, and Monitor Tech experience. Direct experience shall be credited one year of experience to one step on the wage scale.
- b. Indirect experience credit shall be given for non-acute care CNA and caregiver experience providing direct patient care (only experience with an active CNA license shall be credited); Medical Assistant in direct patient care role; EKG Tech; Cardiovascular Tech; and Patient Telesitter. Indirect experience shall be credited two years of experience to one step on the wage scale.

FOR THE UNION:



Signature

Jonathon Baker

Print Name

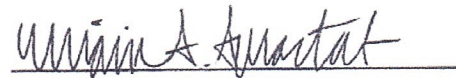
OFNHP President

Title

4/4/2023

Date

FOR THE EMPLOYER:



Signature

Miriam Swartz

Print Name

Sr Dir HR

Title

3/29/23

Date