

W05: OFNHP 5017 Professional Employees

SCALE	GRADE	STEP	MOS	3/15/2026 (6.5% ATB with Mkt Adj)	JC	Job Title	JC	Job Title
AU	15	1	0	49.01	2226	AUDIOLOGIST, DISPENSING		
AU	15	2	12	50.97				
AU	15	3	24	52.95				
AU	15	4	36	54.92				
AU	15	5	48	56.99				
AU	15	6	60	59.11				
AU	15	7	72	61.36				
AU	15	8	84	63.66				
AU	15	9	96	66.21				
AU	15	10	12 @ KP	67.87				
AU	15	11	14 @ KP	70.59				
AU	15	12	16 @ KP	72.36				
AU	15	13	20 @ KP	74.17				
CD	44	1	0	44.24	0757	DIETITIAN, CLINICAL-OR&WA		
CD	44	2	12	46.70	3348	EDUCATOR, HEALTH-DIAB NON-CERT		
CD	44	3	24	49.22	5019	DIETITIAN, CLINICAL-INPT		
CD	44	4	36	51.67	5104	DIETITIAN, CLINICAL-OR&WA-NE		
CD	44	5	48	54.16	0792	SPEC, NUTRITION		
CD	44	6	60	56.63				
CD	44	7	72	58.88				
CD	44	8	12 @ KP	60.36				
CD	44	9	14 @ KP	62.80				
CD	44	10	16 @ KP	64.37				
CD	44	11	20 @ KP	65.98				
CD	45	1	0	48.33	2071	EDUCATOR, HEALTH-DIABETES		
CD	45	2	12	51.08	2691	DIETITIAN, CLINICAL CERT-OR&WA		
CD	45	3	24	53.77	4442	DIETITIAN, CCS CERTIFIED		
CD	45	4	36	56.50	5020	DIETITIAN, CLINICAL CERT-INPT		
CD	45	5	48	59.21	2229	SPEC, RENAL NUTRITION		
CD	45	6	60	61.92				
CD	45	7	72	64.41				
CD	45	8	12 @ KP	66.04				
CD	45	9	14 @ KP	68.69				
CD	45	10	16 @ KP	70.41				
CD	45	11	20 @ KP	72.17				
CE	12	1	0	41.84	2451	EDUCATOR, HEALTH II		
CE	12	2	12	43.53	4012	COACH, HEALTH		
CE	12	3	24	45.22	2614	EDUCATOR, HEALTH-CHILDBIRTH		
CE	12	4	36	46.89	2659	PROJ COORD, HEALTH ED		
CE	12	5	48	48.56	3822	EDUCATOR, HEALTH-INSOMNIA		
CE	12	6	60	50.23				
CE	12	7	72	51.94				
CE	12	8	84	53.60				
CE	12	9	96	55.72				
CE	12	10	12 @ KP	57.12				
CE	12	11	14 @ KP	59.41				
CE	12	12	16 @ KP	60.89				
CE	12	13	20 @ KP	62.41				
CE	13	1	0	40.25	0803	EDUCATOR, HEALTH I		
CE	13	2	12	41.84				
CE	13	3	24	43.49				
CE	13	4	36	45.09				
CE	13	5	48	46.68				
CE	13	6	60	48.30				
CE	13	7	72	49.91				
CE	13	8	84	51.56				
CE	13	9	96	53.60				
CE	13	10	12 @ KP	54.92				
CE	13	11	14 @ KP	57.12				
CE	13	12	16 @ KP	58.54				
CE	13	13	20 @ KP	60.00				
CE	15	1	0	59.29	4172	PROG COORD, VAD		
CE	15	2	12	61.43				
CE	15	3	24	63.74				
CE	15	4	36	66.15				
CE	15	5	48	68.67				
CE	15	6	60	71.31				
CE	15	7	72	74.06				
CE	15	8	84	76.90				
CE	15	9	96	79.93				
CE	15	10	12 @ KP	81.95				
CE	15	11	14 @ KP	85.23				
CE	15	12	16 @ KP	87.81				
CE	15	13	20 @ KP	90.44				

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CE	17	1	0	66.09	3513	EDUCATOR, NURSE-DIABETIC		
CE	17	2	12	68.48				
CE	17	3	24	71.06				
CE	17	4	36	73.77				
CE	17	5	48	76.57				
CE	17	6	60	79.50				
CE	17	7	72	82.57				
CE	17	8	84	85.74				
CE	17	9	96	89.15				
CE	17	10	12 @ KP	91.39				
CE	17	11	14 @ KP	95.06				
CE	17	12	16 @ KP	97.93				
CE	17	13	20 @ KP	100.87				
HC	13	1	0	45.30	1139	COUNSELOR, GENETICS		
HC	13	2	12	47.01				
HC	13	3	24	48.76				
HC	13	4	36	50.45				
HC	13	5	48	52.18				
HC	13	6	60	53.93				
HC	13	7	72	55.62				
HC	13	8	84	57.32				
HC	13	9	96	59.68				
HC	13	10	12 @ KP	61.14				
HC	13	11	14 @ KP	63.59				
HC	13	12	16 @ KP	65.18				
HC	13	13	20 @ KP	66.81				
MH	14	1	0	45.57	1010	THER, MENTAL HEALTH	5688	THER, INTENSIVE OUTPT MH
MH	14	2	12	47.38	4794	THER, CHILD/FAM MENTAL HEALTH		
MH	14	3	24	49.22	4824	CASE MGR, MENTAL HEALTH		
MH	14	4	36	51.03	5387	CONSULT, BEHAV HEALTH		
MH	14	5	48	52.87	5419	CO-OCCUR COUNSELOR, CHEM DEP		
MH	14	6	60	54.68	5669	THER, SOLUTIONS TEAM MENTAL HEALTH		
MH	14	7	72	56.49	5677	Clinician, Emergency Psych Services		
MH	14	8	84	58.33	5678	THER, SOLUTIONS MENTAL HEALTH		
MH	14	9	96	60.65	5679	THER, SAFETY NET		
MH	14	10	12 @ KP	62.17	1011	COUNSELOR, CHEMICAL DEPENDENCY		
MH	14	11	14 @ KP	64.68	3739	COORD, RESIDENT FAC ADMISSIONS		
MH	14	12	16 @ KP	66.30	4793	CONSULT, BEHAVIORAL HEALTH EDU		
MH	14	13	20 @ KP	67.96				
MP	14	1	0	33.04	1551	FELLOW, PSYCHOLOGY	5684	ASSOC, RESIDENT MENTAL HEALTH
MP	16	1	0	54.93	1012	PSYCHOLOGIST		
MP	16	2	12	58.15	5460	NEUROPSYCHOLOGIST		
MP	16	3	24	61.35	5705	PSYCHOLOGIST, ASSESSMENT SPECIALIST		
MP	16	4	36	64.52				
MP	16	5	48	67.72				
MP	16	6	60	70.87				
MP	16	7	72	74.07				
MP	16	8	84	77.22				
MP	16	9	96	80.34				
MP	16	10	12 @ KP	82.35				
MP	16	11	14 @ KP	85.67				
MP	16	12	16 @ KP	87.81				
MP	16	13	20 @ KP	90.01				
MW	14	1	0	75.82	1008	NURSE, MIDWIFE		
MW	14	2	12	78.62	3296	NURSE, MIDWIFE-DUAL		
MW	14	3	24	81.31				
MW	14	4	36	83.96				
MW	14	5	48	86.76				
MW	14	6	60	89.43				
MW	14	7	72	92.17				
MW	14	8	84	94.87				
MW	14	9	96	98.66				
MW	14	10	12 @ KP	101.11				
MW	14	11	14 @ KP	105.17				
MW	14	12	16 @ KP	108.32				
MW	14	13	20 @ KP	111.62				

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SCALE	GRADE	STEP	MOS	3/15/2026 (6.5% ATB with Mkt Adj)	JC	Job Title	JC	Job Title
NM	15	1	0	76.02	1307	NP/PA-NEUROSURGERY	4403	NP/PA ROUNDER-GEN SURGERY
NM	15	2	12	79.05	2867	COORD, INTERVENTL CARDIO-NP/PA	4699	NP/PA-MOHS SURGERY
NM	15	3	24	82.08	3312	NP/PA-PLASTIC SURGERY	4714	NP/PA-HEPATOLOGY
NM	15	4	36	85.17	3660	NP/PA ORTHOPEDICS	5010	NP/PA-ADDICTION MED
NM	15	5	48	88.17	3832	NP/PA-CVTS	5054	NP-HOSP/PALL
NM	15	6	60	91.26	3997	PA-UROLOGY	5112	NP-DUAL-NEONATAL
NM	15	7	72	94.30	4020	NP/PA ROUNDER ONCOLOGY HOSPITAL	5284	NP-UROLOGY
NM	15	8	84	97.36	4121	NP/PA ROUNDER-HOSPITAL IDC	5317	NP-Dermatology
NM	15	9	96	101.24	4291	NP/PA-VASCULAR SURGERY	5676	NP/PA-WOUND OSTOMY DEPARTMENT
NM	15	10	12 @ KP	103.76	1341	NP/PA-CARDIOLOGY	4574	NP/PA, INTERVENTIONAL RADIOLOGY
NM	15	11	14 @ KP	107.93	2079	PA-URGENCY CARE	4575	PA, OTOLARYNGOLOGY
NM	15	12	16 @ KP	111.19	2080	NP/PA-URGENCY CARE	4658	NP/PA, NEUROINTERVENTIONAL
NM	15	13	20 @ KP	114.50	2498	NP/PA-CYSTIC FIBROSIS	4680	NP/PA, RHEUMATOLOGY
NP	14	1	0	66.09	1005	PA		
NP	14	2	12	68.48	3411	NP/PA-GI AC CLINIC		
NP	14	3	24	71.06	4217	NP/PA CLINICAL QUAL CARE MGR		
NP	14	4	36	73.77	4420	NP		
NP	14	5	48	76.57	4759	NP-MEDICAID CASE MGR MH/PC		
NP	14	6	60	79.50	1257	NP		
NP	14	7	72	82.57	1339	NP/PA-CCS/SNF		
NP	14	8	84	85.74	2615	NP/PA		
NP	14	9	96	89.15	3298	NP/PA-DUAL		
NP	14	10	12 @ KP	91.39				
NP	14	11	14 @ KP	95.06				
NP	14	12	16 @ KP	97.93				
NP	14	13	20 @ KP	100.87				
NP	17	1	0	69.18	4406	NP-PSYCHIATRIC		
NP	17	2	12	71.83	4850	NP - PSYCHIATRIC PRIMARY CARE		
NP	17	3	24	74.59	5392	NP - Gynecological Oncology		
NP	17	4	36	77.37				
NP	17	5	48	80.24				
NP	17	6	60	83.11				
NP	17	7	72	86.09				
NP	17	8	84	89.12				
NP	17	9	96	92.70				
NP	17	10	12 @ KP	94.99				
NP	17	11	14 @ KP	98.79				
NP	17	12	16 @ KP	101.79				
NP	17	13	20 @ KP	104.84				
PM	13	1	0	47.37	0401	THER, PHYSICAL-DUAL		
PM	13	2	12	49.25	0957	THER, PHYSICAL-HH		
PM	13	3	24	51.18	0958	THER, OCCUP		
PM	13	4	36	53.03	2074	THER, OCCUP-HH		
PM	13	5	48	54.91				
PM	13	6	60	56.85				
PM	13	7	72	58.75				
PM	13	8	84	60.65				
PM	13	9	96	63.08				
PM	13	10	12 @ KP	64.67				
PM	13	11	14 @ KP	67.25				
PM	13	12	16 @ KP	68.94				
PM	13	13	20 @ KP	70.66				
PM	18	1	0	33.04	3947	FELLOW, PHYSICAL THERAPY		
RC	12	1	0	60.29	1829	PROG MGR, PED DIABETES-RN		
RC	12	2	12	61.80				
RC	12	3	24	63.35				
RC	12	4	36	64.94				
RC	12	5	48	66.56				
RC	12	6	60	68.21				
RC	12	7	72	69.92				
RC	12	8	84	71.67				
RC	12	9	96	74.80				
RC	12	10	12 @ KP	76.66				
RC	12	11	14 @ KP	78.57				
RC	12	12	16 @ KP	80.55				
RC	12	13	20 @ KP	82.55				

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SCALE	GRADE	STEP	MOS	3/15/2026 (6.5% ATB with Mkt Adj)	JC	Job Title	JC	Job Title
RC	13	1	0	44.24	5022	PROG COORD, COPD		
RC	13	2	12	46.00				
RC	13	3	24	47.79				
RC	13	4	36	49.54				
RC	13	5	48	51.33				
RC	13	6	60	53.09				
RC	13	7	72	54.84				
RC	13	8	84	56.63				
RC	13	9	96	58.88				
RC	13	10	12 @ KP	60.36				
RC	13	11	14 @ KP	62.80				
RC	13	12	16 @ KP	64.37				
RC	13	13	20 @ KP	65.98				
RC	14	1	0	59.29	1363	CARE MGR, RENAL		
RC	14	2	12	61.43	3917	COORD, SKILLED NURSING CARE		
RC	14	3	24	63.74	4378	CARE MGR, INPATIENT		
RC	14	4	36	66.15	4466	CASE MGR, EXCPTL NEEDS		
RC	14	5	48	68.67	5280	CARE COORD, PED CARE (PCT)		
RC	14	6	60	71.31	5708	CARE MGR, INPATIENT NE		
RC	14	7	72	74.06	1677	COORD, QUAL/UM-HOME HEALTH/INF		
RC	14	8	84	76.90	1746	CARE COORD, EXCEPT NEEDS		
RC	14	9	96	79.93	2249	COORD, PLACEMENT SNF/LTAC		
RC	14	10	12 @ KP	81.95	3524	CARE COORD, INPATIENT - DUAL		
RC	14	11	14 @ KP	85.23				
RC	14	12	16 @ KP	87.81				
RC	14	13	20 @ KP	90.44				
RC	16	1	0	66.09	3508	SPEC, CLINICAL NURSE		
RC	16	2	12	68.48	4253	COORD, POPULATION HLTH CARE		
RC	16	3	24	71.06	4316	PROG MGR, STROKE CARE		
RC	16	4	36	73.77	4392	PROG MGR, VAD/INTERMACS COORD		
RC	16	5	48	76.57				
RC	16	6	60	79.50				
RC	16	7	72	82.57				
RC	16	8	84	85.74				
RC	16	9	96	89.15				
RC	16	10	12 @ KP	91.39				
RC	16	11	14 @ KP	95.06				
RC	16	12	16 @ KP	97.93				
RC	16	13	20 @ KP	100.87				
SP	13	1	0	33.04	4899	FELLOW, SPEECH/LANG PATH		
SP	14	1	0	49.12	0387	PATH, SPEECH/LANG-OR		
SP	14	2	12	51.09	3363	PATH, SPEECH/LANG-OUTPAT DUAL		
SP	14	3	24	53.04	3540	PATH, SPEECH/LANG-CCS		
SP	14	4	36	55.03	5000	PATH, SPEECH/LANG-PED		
SP	14	5	48	56.98				
SP	14	6	60	58.98				
SP	14	7	72	60.94				
SP	14	8	84	62.87				
SP	14	9	96	65.42				
SP	14	10	12 @ KP	67.04				
SP	14	11	14 @ KP	69.74				
SP	14	12	16 @ KP	71.48				
SP	14	13	20 @ KP	73.27				

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SCALE	GRADE	STEP	MOS	3/15/2026 (6.5% ATB with Mkt Adj)	JC	Job Title	JC	Job Title
SW	13	1	0	45.57	0926	MSW-HOME HEALTH-DUAL	5335	MSW-Pain Clinic
SW	13	2	12	47.38	2228	COUNSELOR/COORD, BEREAVEMENT		
SW	13	3	24	49.22	3459	MSW-PALLIATIVE CARE-INPAT		
SW	13	4	36	51.03	4190	MSW-PEDIATRIC CASE MGR-DUAL		
SW	13	5	48	52.87	4347	MSW-MEDICATION MGMT TEAM-DUAL		
SW	13	6	60	54.68	4380	MSW-PALLIATIVE CARE-CLINIC		
SW	13	7	72	56.49	4410	MSW-PSYCHIATRIC-DUAL		
SW	13	8	84	58.33	4477	MSW-MEDICAID CASE MGR-DUAL		
SW	13	9	96	60.65	4716	MSW-HOSPICE-HB PALL CARE-DUAL		
SW	13	10	12 @ KP	62.17	0975	MSW-DUAL	5420	MSW-HOME HEALTH-DUAL-ON CALL
SW	13	11	14 @ KP	64.68	1214	COUNSELOR, CANCER		
SW	13	12	16 @ KP	66.30	1873	COUNSELOR, IDC		
SW	13	13	20 @ KP	67.96				
SW	15	1	0	33.98	2645	CHAPLAIN HOSPICE & PALLIATIVE CARE		
SW	15	2	12	34.84				
SW	15	3	24	35.71				
SW	15	4	36	36.60				
SW	15	5	48	37.52				
SW	15	6	60	38.46				
SW	15	7	72	39.42				
SW	15	8	84	40.41				
SW	15	9	96	41.42				
SW	15	10	12 @ KP	42.45				
SW	15	11	14 @ KP	43.52				
SW	15	12	16 @ KP	44.60				
SW	15	13	20 @ KP	45.72				