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OFNHP 19June25 Counter to KPNW 19June25 A30 Probationary Period

ARTICLE 30 - PROBATIONARY PERIOD

Regular, short-hour, temporary and on-call employees shall be considered probationary during the first one hundred and twenty (120) calendar days of their employment. During the probationary period, employees may be discharged without recourse to the grievance procedure. These probationary employees shall have a review involving a manager every thirty (30) days for the length of the probationary period.

Time spent in a temporary status shall count toward completion of the probationary period, if the employee is reclassified to a permanent status.

The probationary period may be extended for an additional thirty (30) calendar days beyond the above referenced period by mutual agreement between the parties.

Parties agree to revise all sections of the agreement that reference the probationary period.

TA
7/9/25


Rachel
Scholy
7/9/25

JM
7/9/25