

MLS OR; MLS WA; TECH Micro MED; TECH Molecular I

Steps OCT-2024 Wage MAR-15-2026

	%	2% new Step	6.50%				
1	43.17	43.17	45.98				
2	45.15	45.15	48.08				
3	47.21	47.21	50.28				
4	49.26	49.26	52.46				
5	N/a	50.2452	53.51				
120-MO	50.49	51.50133	54.85				
240-MO	N/a		56.22				

Step 1	New Wage Step Added (2% Increase from Step 4)
Step 2	All Regular Wage Scales (Not Longevity) Are increased by 6.5% ATB
Step 3	Longevity Step Increases applied at 120 month Step (2.5% Increase)
Step 4	Longevity Step increases applied at 240 Months in NW (2.5%)
Step 5	If applicable Any differentials will be added seperately

*This same process is applicable to all job classifications