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Management proposal
"Article 4 - External Temporary Employee"

APR 28 2025

Initial proposal dated _____

A. M. am
04/28/25
1557

Elyahuta Anaya - Branch
4/28/25 3:58pm

D. **EXTERNAL TEMPORARY EMPLOYEE**

1. ~~An External~~ temporary employee is defined as an employee who is hired to work for a specific period of time not to exceed six (6) consecutive months. The period may be extended up to an additional six (6) consecutive months **within 30 days of the end date of the previous assignment. The extension shall be established** by mutual agreement in writing by the employee and the employer **and** based on business need using the LMP joint staffing committee process.
2. ~~An external~~ temporary position is non-benefited.
3. ~~An external~~ temporary employee **will be required to shall** comply with all requirements of dues/fees for OFNHP representation.
4. ~~An external~~ temporary employee shall accrue seniority and may apply for another position within 30 days of the end date of **their current** assignment but will not be eligible to start such transfer until the **current** assignment is completed. **This 30 days requirement may be be waived by the current manager.** ~~mutual agreement upon review of the LMP joint staffing committee.~~

