

01 Kaiser Permanente Proposal to OFNHP Tech – Article 5.H – 13 Hour Weekend Ortho Techs at BKMO; Appendix B: Orthopedic Techs

DATE: _____

TA: _____

TIME: _____

TA: _____

ARTICLE 5 - HOURS, OVERTIME AND SCHEDULES, WORKLOAD

H. ~~Thirteen-hour Weekend Ortho Techs at BKMO~~

- ~~1. An employee hired into the thirteen hour weekend position at BKMO will work thirteen hours each Saturday, and thirteen hours each Sunday.~~
- ~~2. Holiday pay will be according to Article 15.~~
- ~~3. Sick Leave: Eligible employees shall receive thirteen hours sick leave for illness absences.~~
- ~~4. Vacation: Eligible employees shall receive thirteen hours vacation pay for vacations taken on scheduled thirteen hour days. Vacations may be taken over scheduled weekends.~~
- ~~5. Overtime: Overtime shall be paid for hours worked over thirteen hours on Saturday, over Thirteen hours on Sunday, and in excess of forty hours in the workweek.~~
- ~~6. Shift Differential shall be paid for hours worked after 5:30 p.m.~~
- ~~7. Replacement for the weekend thirteen hour shifts will be on the basis of one eight hour shift and all hours over eight shall be paid at overtime rate of One and one half, unless mutually agreed otherwise.~~

4/29/25 3:22pm

TA 

TA 4/29/25 @ 3:22pm


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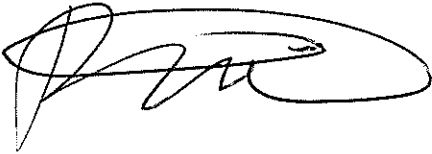
TA: _____

APPENDIX B: ORTHOPEDIC TECHNICANS

1. ~~The Orthopedic Technicians covered by this agreement in the BKMO area are to assigned to one facility in the area as their work site. They may be assigned to work at facilities other than their assigned work site.~~

2. ~~Articles in this collective bargaining agreement which describe seniority and scheduling rights will be applied to the entire workgroup assigned to the work site.~~

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