

Article XX: **Labor Management Committee.**

The Employer and the Union agree to maintain one Labor Management Committee for the Technical Unit. The Committee will function as a forum for sharing information and resolving issues. The Committee may identify solutions and make recommendations on matters brought to the committee by either party. The Committee will function in an advisory rather than a decision-making role and will recommend solutions to identified issues. The Committee will not have bargaining authority, nor will it address issues that are more appropriate for the grievance procedure. The Committee will operate under the guidance of co-chairs, one to be selected by the Employer and one to be selected by the Union. The co-chairs will determine the agenda for the meetings. The Committee will consist of up to eight (8) members. Four (4) members will be appointed by the Employer and four (4) will be appointed by the union. The Committee will meet not less than once per quarter. ~~but no less than four (4) meetings per year.~~ Bargaining unit employees will work with their managers and follow department policy to arrange release time for these meetings. They will be compensated for time spent at these meetings and such time shall not be counted in the calculation of overtime. The parties agree that this Article will sunset at the expiration date of the contract to allow them to review its effectiveness and whether it should be renewed.

Tentative Agreement July 1, 2026

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