

MEMORANDUM OF UNDERSTANDING
Cath Lab-EP On Call Changes

This Agreement is made between PeaceHealth Sacred Heart Medical Center ("Employer") and OFNHP, Local 5017, AFT, ("Union") hereafter referred to as "the parties".

The increase in number and complexity of procedures requires a need to staff in more focused and appropriate ways. A one-day weekend pacemaker call shift helps to relieve case overload for both EP needs and call burden for the general Cath Lab call crews.

The Parties agree to the following:

1. There will be an additional 10-hour Saturday Call shift for two techs from 0700-1700 for device implantations only. The physician will contact the EP tech to schedule cases.
2. Implant cases will be requested not later than 1200 and not begin after 1530, per PH policy #13014927 Scheduling Elective EP and Bi-Ventricular Cases.
3. No EP pacemaker call shifts shall occur on holidays except for Christmas eve, which shall be a call shift from 0700-1700.
 - a. If a holiday creates a 3-day weekend, then the EP call shift shall be scheduled for the middle day of that weekend.
4. All EP-Techs will be required to rotate through and cover these 10-hour shifts.
 - a. EP techs will not be required to cover general Cath Lab call but may volunteer if desired.
 - b. Cath Lab techs will not be required to cover the 10-hour EP implantation call shifts but may volunteer if desired.
5. EP techs will be expected to stay and finish any cases that occasionally run late. Completing the "work of the day" does not negate the expected 1715 end of the shift. Both parties agree with the goal to limit mandatory overtime (10.3.2). To this end:
 - a. No non-emergent cases shall start after 1530.
 - b. If a case extends after 1745, the techs shall be considered to be on call, in call back, and paid a minimum 2 hour call back.

This agreement shall be effective upon signature of all parties until the end of the next Contract negotiations and will then automatically expire. The parties agree to discuss the need, effectiveness and potential renewal in the next CBA negotiations.

PeaceHealth (Employer)

Signature: 

Date: 8/7/2025

Printed Name: Justin Thomas

OFNHP (Union)

Signature: 

Date: 8/7/25

Printed Name: Susan Barker