



OFNHP STEWARD PLEDGE

As a steward of OFNHP Local 5017, I commit to the members of our union that I will fulfill the obligations and responsibilities of my position to the best of my ability, including:

- ❖ **Steward elections:** Seeking the support of my coworkers for a three-year term through a nomination petition and confirmation election.
- ❖ **Training:** Attending a Nuts & Bolts basic steward training class within six months and at least two advanced trainings in my three-year term, with an aim to attend one every year.
- ❖ **Contract enforcement:** Understanding and defending our contract(s) and rights at work.
- ❖ **Education:** Helping my coworkers to understand our contract(s) and our rights at work.
- ❖ **Communication:** Encouraging good communication (especially 1:1) in my work group.
- ❖ **Social Justice:** My speech and my actions will support the principles of social justice. I will strive to promote diversity, equity, and inclusion.
- ❖ **Fairness:** Representing my coworkers fairly and with respect.
- ❖ **Confidentiality:** Holding in confidence individual member cases, sharing details only with OFNHP elected leaders, staff, or other stewards as appropriate.
- ❖ **Availability:** Permitting my contact information to be shared with members in my workgroup and with other members in need.
- ❖ **Participation:** Regularly participating in steward council meetings.
- ❖ **Teamwork:** Working together with the elected leaders, staff, and members of OFNHP Local 5017 to build a strong union and improve working conditions in our region.

signature

date

Contact information:

print name

mobile phone number

home phone number

personal email: _____