



STRIKE HARDSHIP INFORMATION

Engaging in a strike is the ultimate demonstration of solidarity and unity for workers. When workers vote to strike, an important part of supporting the action is planning for meeting the financial hardships many workers will face during the strike. OFNHP Local 5017 has created a dedicated voluntary donation member hardship fund that is accessed during strike actions as well as job protection efforts.

The Hardship Fund will be administered through the OFNHP Hardship Committee. Hardship applications will be available one week after the strike begins. **All applications will be treated confidentially.** Funding is limited. An application does not guarantee requested assistance. Applications will be approved based on need and available funds.

OFNHP members, members of other labor unions and members of the community have been raising money for a hardship fund that is administered at the Local level. The OFNHP Hardship Committee will coordinate with the OFNHP Finance Office to distribute approved grants. Please submit your application directly by email or mail it to the address on the application. Processing hardship applications will be handled as an emergency priority.

TO BE ELIGIBLE FOR HARDSHIP FUNDS:

- You must be a full dues paying member of the Union and in good standing.
- You must have honored the picket line and participated for at least 6 hours on the days you normally would have been scheduled to work.
- To facilitate attendance verification, you must have signed in when you attended the pickets.
- Complete and submit your application by November 7, 2025.

Everyone is urged and encouraged to support this campaign for a fair contract.

The earliest date hardship applications will be accepted is the first pay date after the strike begins. The deadline for submitting hardship applications is 15 days after the end of the strike.



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Things You Can Do To Prepare:

In the event of a strike, there are steps that can be taken individually to minimize the financial impact of the work stoppage. For example:

- Submit an updated W-4 to your payroll office increasing the number of dependents you claim.
- Contact major creditors and plan to either defer payments or make interest only payments during the strike, in most cases, creditors are happy to work with you if they are informed.
- If you know of resources in your community, alert your hardship committee so they can refer others.
- Inform family, friends & community organizations of the strike, the importance of the issues and ways they can assist in supporting the campaign, such as: making financial contributions, writing letters of support, wearing buttons, attending rallies, and walking the picket line with you. The more community support we generate, the more pressure we place on the employer to settle.
- Striking workers are not eligible for food stamps or unemployment compensation (Policy has been in effect since the Ronald Reagan era), but that should not stop you from applying.

Q & A

Q: Will the Union make up lost pay?

A: No, the OFNHP Cares - Hardship Relief Fund is reserved for emergencies and special needs. Each individual application for funds will be reviewed. Emergent needs will take priority.

Q: Are we eligible for unemployment compensation or food stamps while we are out on strike?

A: No, but you do have the right to apply. AFS managers will be happy to take your applications. You may be eligible for the Apple Health (Medicaid) while on strike, which covers medical dependents.

Q: How do I apply for help?

A: Download the hardship fund application by going to www.googleodocpage.com. Return the application to OFNHP Local 5017; attach any supporting documentation or additional explanation of your situation. Your application will be confidential. Decision will be made based on need and available funds, and information given to you as soon as possible.



CONFIDENTIAL APPLICATION FOR OFNHP - CARES HARDSHIP RELIEF FUND

Hardships may include, but are not limited to housing, utilities, food and medical costs/needs.

All applications must be supported with documentation that details the hardship request.

Applications will be processed after the submission deadline.

Assistance Grants will not exceed \$500.00 per member/per pay period. The grant amount maximum may be lowered based on funding availability.

EMAIL COMPLETED APPLICATIONS TO: hardshipfund@ofnhp.org

Or mail it to:

**OFNHP Hardship Fund
11560 SW 67th, Suite 100
Tigard, OR 97223**



CONFIDENTIAL APPLICATION FOR OFNHP - CARES HARDSHIP RELIEF FUND

APPLICANT

First, Middle, Last Name: _____

Street Address: _____

City, State, Zip: _____

Phone Number: _____

Email Address: _____

Total family income for month of strike
(Include all earned and unearned income) _____

Number of people in your household
(or who you are responsible to support) _____

Monthly Budget

Rent: _____

Food: _____

Medical Costs: _____

Bank or liquid resources

Savings Balance: _____

Checking Balance: _____

Other: _____



CONFIDENTIAL APPLICATION FOR OFNHP - CARES HARDSHIP RELIEF FUND

Please list each individual expense that you are seeking assistance for - in order of urgency and need (the total amount of the grant shall not exceed \$500.00 in total).

You MUST attach documentation for each item listed below. Any expense not supported by appropriate documentation will be denied.

	Description (Rent, Utility Bill, etc.)	Vendor Name and Address (Payee, Street, City, State, Zip)	Exact Amount (from Bill)
1.			
2.			
3.			

Total:	
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Applicant Signature

Date

OFFICIAL USE ONLY

Picket Line Participation Verified by: _____

Approved: ☐

Declined: ☐

Date: _____

Relief Fund Committee Member Signature

