LETTER OF AGREEMENT Between PEACEHEALTH SOUTHWEST MEDICAL CENTER And

OREGON FEDERATION OF NURSES AND HEALTH PROFESSIONALS, AFT LOCAL 5017

This Letter of Agreement is made between PeaceHealth Southwest Medical Center ("the Employer") and Oregon Federation of Nurses and Health Professionals, AFT Local 5017, Service and Maintenance Unit ("the Union") regarding the Radiology on Call Schedule.

The Employer and the Union agree to the following stipulations:

- The call schedule hours will be from 19:00 – 07:00 every calendar day & 700-1900 Sat/Sun/Holidays.

Management will work with the Radiology Techs to coordinate coverage at the hospital on a case-by-case basis.

This Letter of Agreement will be adhered to by the employer and the union.

| For the Employer: | For the Union: |
|-------------------|----------------|
| MANATA | Dunn K. Roher |