

MEMORANDUM OF UNDERSTANDING

COMPENSATION STRUCTURE AND PROCESS

Nuclear Medicine/CT Hybrid Lead Tech

This Memorandum of Understanding ("MOU") is by and between the Oregon Federation of Nurses and Healthcare Professionals ("OFNHP" or "Union") and PeaceHealth ("PeaceHealth" or "Employer") (together, "Parties"). It documents the agreement reached between OFNHP and PeaceHealth concerning Sacred Heart Medical Center. The parties have agreed as follows:

1. **Step and grade structure.** A step and grade structure will be established as described in this MOU.

2. **As of March 21, 2024, the Nuclear Medicine/CT Hybrid Lead Tech will be accreted into the OFNHP Tech Unit:**
 - a. All provisions of the contract will go into effect for this position as of the above listed date.
 - b. The position will be placed on pay grade 14.

PeaceHealth (Employer)

Signature: _____

Date: _____

Printed Name: _____

Justin Thomas

4/9/24

OFNHP (Union)

Signature: _____

Date: _____

Printed Name: _____

Sarina Røher

04.09.2024