

LETTER OF AGREEMENT
Between
ST. CHARLES MEDICAL CENTER BEND
And
OREGON FEDERATION OF NURSES AND HEALTH PROFESSIONALS

AGREEMENT ON WORK SCHEDULES - ARTICLE 7.6

This Letter of Agreement (the "Agreement") is hereby entered into between St. Charles Medical Center Bend ("SCMC" or "the Employer") and the Oregon Federation of Nurses and Health Professionals ("OFNHP" or "the Union"), with the intent of memorializing the terms and conditions outlined in Article 7.6 of our existing collective bargaining agreement.

7.6 WORK SCHEDULES:

Work schedules will be prepared for an eight (8) week period. Work schedules, which include starting times and a specific end of shift, will be posted at least four (4) weeks prior to the beginning of the eight (8) week schedule period. Requests for scheduled days off, or to retract scheduled days off, must be submitted prior to the schedule being posted. Employees will not be pre-scheduled beyond their FTE without their consent.

This Agreement shall be effective as of October 19, 2023, and shall remain in force until superseded by a subsequent agreement or as otherwise mutually agreed upon by the Parties.

 10/30/23

Jonathon Baker
OFNHP President

 10/20/2023

Nicole Ponder
Human Resources Manager