

08/25/2023

LETTER OF UNDERSTANDING
between
KAISER FOUNDATION HEALTH PLAN OF THE NORTHWEST
and
OREGON FEDERATION OF NURSES AND HEALTH PROFESSIONALS, LOCAL 5017,
REGISTERED DENTAL HYGIENIST

RE: Contiguous Areas

BACKGROUND

Kaiser Foundation Health Plan of the Northwest (“Employer” or “KPNW”) and Oregon Federation of Nurses and Health Professionals, Local 5017, Registered Dental Hygienist (“Union” or “OFNHP-RDH”) (collectively, “the parties”) are parties to a collective bargaining agreement (“CBA”), which covers Float Employee and Short Notice Float Employee Dental Hygienist.

The intent of this Letter of Understanding is to clarify Article 12 Geographic Areas and further define “contiguous areas” as stated in Article 6 Section F and Article 10 Section C.4.

AGREEMENT

The parties agree to the following:

1. This Letter of Understanding (“LOU”) applies only to OFNHP RDH represented Float Employee and Short Notice Float Employees in the Northwest Region of Kaiser.
2. Contiguous Areas under Article 6 Section F shall be defined as two Geographic Areas bordering each other.
3. Geographic Areas from Article 12 shall be defined as:
 - a. North – Cascade Park, Salmon Creek, Longview/Kelso
 - b. West – Beaverton, Tigard, Aloha, Cedar Hills, Tanasbourne (previously known as “Sunset”)
 - c. Central – Eastmoreland, Grand, North Interstate
 - d. East – Clackamas, Rockwood, Glisan, Gresham, Oregon City, Johnson Creek
 - e. South – North Lancaster, Skyline, Keizer Station, Valley River
 - f. On an as needed basis, the parties agree to update Article 12, Geographic Areas, to reflect the list of Dental Offices (example, offices opening/closing)
4. This agreement is non-precedent setting.
5. This LOU shall be effective upon signature of all parties.

