

LETTER OF UNDERSTANDING
Cath Lab Tech On-Call Incentive

This Agreement is made between PeaceHealth Sacred Heart Medical Center ("Employer") and OFNHP, Local 5017, AFT, ("Union").

To address the current temporary staffing shortage in the Cath Lab at Sacred Heart Medical Center, the parties agree to a temporary Cath Lab Tech On-Call incentive to Cath Lab Techs that pick up additional call shifts. The availability of incentive pay will be determined at the sole discretion of the Employer and communicated through whatever specific communication method used in the department, as soon as possible after the use of has been approved.

The parties recognize rest is important for providing optimal patient care, and as such, incentive shifts should be compliant with contract provisions such as avoiding short rest.

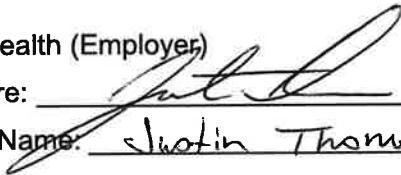
Eligibility

- Cath Lab Techs that pick up an additional call shift will receive \$175.00 for a 13.5-hour shift
- Cath Lab Techs that pick up an additional weekend call shift outside their regular call shift will receive \$250.00 per 24-hour weekend shift.

Additional call shifts will be paid out at the end of the 4-week period starting ~~09/25/2022~~02/12/2023. Cath Lab Techs should work with their managers to code their time appropriately.

This agreement is temporary, non-precedent setting, and will be in place starting ~~9/25/2022~~02/12/2023 through ~~11/6/2022~~10/21/2023, with re-evaluation at that time. The agreement may be extended by mutual agreement of both parties.

PeaceHealth (Employer)

Signature: 

Date: 2/17/2023

Printed Name: Justin Thomas

OFNHP (Union)

Signature: Leslie McKenna

Date: 2/17/2023

Printed Name: Leslie McKenna