

2021 Alliance National Bargaining – Tentative Agreement


Subcommittee: Economics

LMPT Funding

Add to/Revise Section 1.B.3. Joint Partnership Trust as follows:

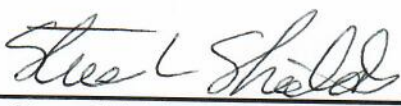
Effective October 1, 2021, the Employer will contribute to the Kaiser Permanente – Alliance of Health Care Unions Labor Management Partnership Trust at the rate of \$8 million annually. Each year of this Agreement, the Employer will contribute an additional amount equal to 2% of the parties' total combined contributions. In addition, on April 1, 2022, Kaiser Permanente will make a one-time contribution of \$1 million for reserves/additional expense to support the work of the Affordability and Competitiveness Task Force.

Agreed:



Hal Ruddick
Executive Director
Alliance of Health Care
Unions

11/13/21
Date



Steve Shields
Senior Vice President
National Labor Relations, Kaiser
Permanente

11/13/2021
Date