

Kaiser Contract Specialists:

Bargaining Unit	Name	Phone Number	Email Address
RDH and Lab Pro	Carla Zamora	503-729-5090	czamora@ofnhp.org
Pros	Kristen Rodhe	971-347-4743	krohde@ofnhp.org
RN Inpatient	Nick Eng	503-319-6998	neng@ofnhp.org
RN Outpatient	Katie Johnson	503-349-6376	kjohnson@ofnhp.org
Tech	Trevor Derrick	971-424-8487	tderrick@ofnhp.org

Membership Dues

Full Dues: 1.4% of pay at the rate of \$109.38 per month → Deducted at 26 pay periods = Up to \$50.48 per pay period

Free to Member paying Full Dues:

- \$ 1 Million Occupational Liability Insurance Coverage (excl. Nurse Midwives)
- One year free \$5,000 Life Insurance/AD&D Rider (signed up at New Hire)
- Accidental Death and Dismemberment Coverage

Advantages of being a Full Member:

- Right to vote (on bargaining, contract changes, stewards and elected officials).
- Exclusive union activities and be an elected official and steward representative.
- AFT Benefit Discounts on – Legal Services, Gym Membership, Travel, and more
- Eligibility for Mortgage Loan Programs, Out-of-Work Protections, Extra-Employment Discount Coverage on Continuing Care, Life Insurance, Dental, Vision and Prescriptions.

Agency Fee: 77.39% of Membership Dues rate (1.4% of pay x 89.56%) → Up to \$84.65/mo. Deducted at Up to \$39.07/pp.

Relinquish the following:

- No right to vote (on bargaining, contract changes, stewards and elected officials).
- No AFT Membership Benefits
- No exclusive union activities, such as being an elected official or steward representative and Kaiser Labor-Management Partnership bargaining and leadership.

Agency Fee members do maintain full union representation of employment and the bargaining unit labor contract.