

**LETTER OF UNDERSTANDING**  
**Cath Lab On Call Changes**

This Agreement is made between PeaceHealth Sacred Heart Medical Center ("Employer") and OFNHP, Local 5017, AFT, ("Union").

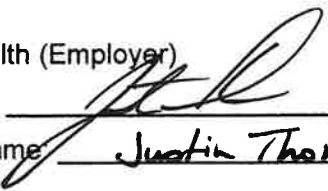
Electrophysiology (EP) is a very specialized branch of Cardiology. As a specialty, it has grown in the number and complexity of procedures. It has also resulted in certain Cath Technologists becoming specialized in EP procedures. As these technologists specialize in EP, they become less comfortable with other aspects of Cardiology, Interventional Radiology, and Neuro-interventions (Cath Lab procedures).

Requiring EP-Techs to cover general Cath Lab call has resulted in a deficit of full time EP-Techs. The lack of EP-Techs has negatively impacted workflows for both inpatients and outpatients resulting in an increasing backlog of necessary procedures. This backlog has also resulted in downstream negative effects on the general Cath Lab and emergency call teams.

Based on the information above,

1. An additional 10-hour Saturday call shift for two techs from 0700-1700 for device implantations only. All EP-Techs will be required to rotate through and cover these 10-hour shifts.
2. Cath Lab techs will not be required to cover the 10-hour Saturday EP implantation call shifts but may volunteer if desired.
3. EP-Techs will no longer be required to rotate through the general Cath Lab call and weekend schedule.
  - a. EP-Techs who so desire, can still volunteer to cover weekend and emergency Cath Lab call shifts.
4. Instead of the general call obligations, the EP techs will be expected to:
  - a. Complete the EP "work of the day", even if that extends past the usual work hours.
    - i. Non emergent cases will not be scheduled to start after 4pm.
  - b. 2 EP-Techs will be scheduled for a Saturday 0700 - 1700 pm call period for urgent, pacemaker/device implant EP procedures.
5. This LOU shall be effective upon signature of all parties for six months and will automatically expire. The parties agree to meet at least five business days prior to expiration to discuss effectiveness and potential extension/renewal.


PeaceHealth (Employer)

Signature: 

Printed Name: Justin Thomas

Date: 3/30/2023

OFNHP (Union)

Signature: 

Printed Name: Jonathan Baker

Date: 3.27.23