

RN  
2015-00008



**Telecommuting Agreement  
Regional Advice, NW Region  
June 6, 2015**

**ADDENDUM**

The purpose of this addendum is to provide an incentive for RN's to work Night Shift. These shifts are critical to the functioning of the department and for patient safety. The shifts included in this agreement are as follows:

- 33 A/B: hours 1700-0330 7/7 rotation
- 37 A/B: hours 2000-0630 7/7 rotation
- 38 A/B: hours 2200-0830 7/7 rotation

All conditions in the telecommuting agreement apply the above positions. The following conditions will be *waived*:

- a. Maintain Average handling time at or below the department average – reviewed quarterly
- b. Ability to take four or more calls per hour, assuming there are calls in the queue.
- c. Employed at RAN for a minimum of two years.

If at any time the Telecommuter shuffles off the above shifts and is not meeting the requirement's listed in the original body of the agreement, they will be required to return the equipment and work at the Regional Call Center.

This agreement will continue until August 30, 2015, where the parties will have one month to reopen the terms and conditions of the Telecommuting agreement for RAN by giving the other party written notice. If neither side reopens, this agreement continues. If a party opens the agreement, the status quo is maintained pending negotiations.

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