Kaiser Permanente Northwest Region

And

KPNW, ILWU Local 28, SEIU Local 49, OFNHP, UFCW and ONA

In order to achieve the efficiencies necessary to meet KPNW's financial goals concerning the 2013 budget the parties agree to the following:

Business Closure Days:

With the exceptions of the locations listed on the attached schedule, KPNW will close the day after Thanksgiving, Friday, November 28, 2014.

Employees covered by this agreement may voluntarily use Vacation Leave or Leave Without Pay on this date. If an employee chooses to not voluntarily take a leave, KPNW will find work for that employee during their regular schedule.

This leave will not count against an employee's other leave entitlements or benefits under the parties' collective bargaining agreements and will not impact their coded hours. Leave will not count against time off accruals or eligibility for OFLA, WFLA, and FMLA.

The leave hours will count toward the accrual of weekly overtime.

All employees are required to identify their leave preference or work preference in writing to their immediate supervisor two weeks prior to the posted schedule. If an employee does not select, KPNW will make a default selection – in the following order – to: Vacation or PTO, Float Holidays or LWOP.

AGREED: For the Uniony Scott B Allar Dawnette McCLoud Meg'Niemi Director **Executive President** President HR Emp & Labor Relations OFNHP/ONA SEW, Local 49 Date Date Lisa DuPell Marrald Hardman Union, Representative President UHEWLLOGAL 585 ILWU Local 28 Date

HOLIDAY / BUSINESS CLOSURE DATES - 2014

Care Delivery hor	Memorial		· · · · · · · · · · · · · · · · · · ·				Final 4/3/20
	Memorial Day Monday, 5/26/14	Independence Day Friday 7/4/14	Labor Day Monday, 9/1/14	Thanksgiving Thurday, 11/27/14	Closure Day After Friday,	Christmas	New Years Thursday, 1/1/
						Thursday, 12/25/14	
. A17		N	EDICAL OFFIC	E BUILDINGS	11/28/14	<u> </u>	<u>.L</u>
· ALL	Closed	Closed	Closed	Closed	Closed	Closed	Closed
			DENTAL OFFICE	E RUILDINGS			
• ALL	Closed	Closed	Closed	Closed	Closed	Character	T
 Emergencies only 	Closed	Closed	Closed	Closed	GRND, RKWD, TIGD	Closed Closed	Closed Closed
		KAISE	ER SUNNYSIDE N	MEDICAL CENT	8am-4:30pm	<u> </u>	
 Administration 	Closed	Closed	Closed	Closed			
 Hospital 	Open	Open	Open		Closed	Closed	Closed
Surgery	Open for	Open for	Open for	Open	Open	Open	Open
	urgent/emergent	urgent/emergent	urgent/emergent	Open for	Open for scheduled		Open for
Brookside	Open	Open		urgent/emergent	cases	urgent/emergent	urgent/emerger
· Sunnybrook Pharmacy	8am-8:30pm	8am-8:30pm	Open	Open	Open	Open	Open
	1 out o.sopin		8am-8:30pm	8am-8:30pm	8am-8:30pm	8am-8:30pm	8am-8:30pm
Administration	Closed	Closed	ESTSIDE MEDIC				
Hospital	Closed		Closed	Closed	Closed	Closed	Closed
Surgery	Closed	Closed Closed	Open	Ореп	Open	Open	Open
	Closed	Closed	Open for	Open for	Open for scheduled	Open for	Open for
WMS Pharmacy	+		urgent/emergent	urgent/emergent	cases	urgent/emergent	urgent/emergen
With Final macy	Closed	Closed	10am-6:00pm	10am-6:00pm	10am-6:00pm	10am-6:00pm	10am-6:00pm
	1		(Closed for lunch	(Closed for lunch	(Closed for lunch	(Closed for lunch	(Closed for lunch
			2-3:00 pm)	2-3:00 pm)	2-3:00 pm)	2-3:00 pm)	2-3:00 pm)
ah Imaaisa su I DI			URGENT CARE	CENTERS		2 0.00 pm/	2-3.00 pm)
ab, Imaging and Phar	macy open at eac.	h UCC site with th	ie same hours of o	peration			
Beaverton	Open	Open	Open	Open	Open	0	
	9am-6pm	9am-6pm	9am-6pm	9am-6pm		Open	Open
Cascade Park	Open	Open	Open		9am-6pm	9am-6pm	9am-6pm
	9am-6pm	9am-6pm		Open	Open	Open	Open
Interstate Longview	Open	Open	9am-6pm	9am-6pm	9ат-брт	9am-6pm	9am-6pm
	9am-6pm	9am-6pm	Open	Open	Open	Open	Open
	Open	Open	9am-6pm	9ат-брт	9am-6pm	9am-6pm	9am-6pm
	9am-6pm	9am-6pm	Open	Closed	Open	Closed	Open
Mt. Scott	Open		9am-6pm		9am-6pm		9am-6pm
	9am-6pm	Open	Open	Open	Open	Open	Open
North Lancaster	Open Open	9am-6pm	9am-6pm	9am-6pm	9am-6pm	9am-6pm	9am-6pm
	9am-6pm	Open	Open	Open	Open	Open	Open
	yani-opin	9am-6pm	9am-6pm	9am-6pm	9am-6pm	9am-6pm	9am-6pm
Ambulatory Surgery	Closed		REGIONAL SE				
Centers	Closed	Closed	Closed	Closed	Closed	Closed	Closed
Airport Way Laboratory	Open	Open	Open	Open			
	24 hours	24 hours	24 hours		Open	Open	Open
Continuing Care	Open	Open	Open	24 hours	24 hours	24 hours	24 hours
Services	24 hours	24 hours	24 hours	Open	Open	Open	Open
Interstate Regional	Open	Open	Open Open	24 hours	24 hours	24 hours	24 hours
Infusion Center	8am-8:30pm	8am-8:30pm	- ,	Closed	Open	Closed	Open
Medical Oncology -	Closed	Closed	8am-8:30pm Closed	GI :	8am-8:30pm		8am-8:30pm
Central Interstate	0.0000	Ciosca	Ciosea	Closed	Open	Closed	Closed
					7:30am-5:30pm	1	
					Oncology		
					Pharmacy		
Medical Oncology -	Closed	Classia			8am-5:30pm		
SKY	Ciosca	Closed	Closed	Closed	Closed	Closed	Closed
Radiation Oncology	Closed	Closed	Closed	Closed	Closed	Closed	Closed
Regional Telephonic	Open						
Medicine Center		Open	Open	Open	Open	Open	Open
Sleep Lab	24 hours	24 hours	24 hours	24 hours	24 hours	24 hours	24 hours
Sieep Lab	Closed	Closed	Closed	Closed	Open	Closed	Closed
	5/27/13	7/3/13	9/2/13	11/27/13		12/24/13	12/31/13
ransportation	Weekend	Weekend	Weekend	W1	- 17/	& 12/25/13	
	Schedules	Schedules	Schedules Schedules	Weekend	Weekend	Weekend	Weekend
				Schedules	Schedules	Schedules	Schedules
ision Essentials	Closed	Closed	Closed	Closed	Closed	Closed	Closed