

February 15, 2013

Oregon Federation of Nurses and Health Professionals
2045 S.E. Ankeny Street
Portland, OR 97214

Letter of Agreement

Re: LOU: Clinical Informatics Specialist Position

The Employer and Union agree to accrete the Clinical Informatics Specialist position to the OFNHP-Nursing Bargaining Unit under the following updated conditions:

1. This Clinical Informatics Specialist position will be paid the equivalent of the Charge RN/Team Lead hourly rate above the contractual RN wage scale.
2. The Clinical Informatics Specialist may work clinical shifts for which they are qualified.
3. Employees hired for the Clinical Informatics Specialist position waive all rights to daily, consecutive day, double back and double-time overtime as defined in the contract and double-time LOU. Weekly overtime rules still apply to clinical hours worked. No overtime may be worked without the prior approval of the Director of Clinical Informatics.
4. The Clinical Informatics Specialist schedule and location will be flexible to accommodate organizational needs. All efforts will be made to assure changes in schedule and location occur by mutual agreement between the Director of Clinical Informatics and the CIS staff members, abiding by the consensus decision making continuum.
5. This agreement is non-precedent setting and may be reviewed at the time of local OFNHP contract negotiations.

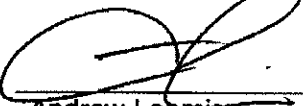
For KPNW:



Jessica Alexander
Director, Clinical Informatics

2/15/13

Date

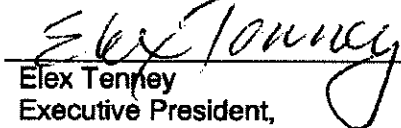


Andrew Loomis
Manager, Employee
& Labor Relations

2/15/2013

Date

For OFNHP:



Elex Tenney
Executive President,
OFNHP Local 5017

2/15/2013

Date



Clinical Informatics Specialist
SHERI BRAND TRASK

2/15/13

Date