AHC 2 7 2013

August 20, 2013

Letter of Understanding between OFNHP and Kaiser Permanente Float Registered Dental Hygienists (Salem area)

This letter confirms the non-precedent setting agreement between OFNHP and Kaiser Permanente NW regarding three Float RDH positions in the Salem area. The parties agree to the following:

- 1. The Parties agree that the above three Float RDH positions for the Salem area will be scheduled every Saturday per month.
- 2. The Parties agree that this LOU will be revisited in one (1) year from the date of this LOU to be evaluated at the RLMC and may be modified by mutual agreement.

Agreement with the above is indicated by the signatures below.

For the Employer

Kirsten Paric

HR Senior Consultant

For the Union

Internal Organizer/OFNHP

Or designee