



Kaiser Foundation Health Plan of the Northwest


October 26, 2012

Sharon Culley  
OFNHP  
2045 SE Ankeny Street  
Portland, OR 97214

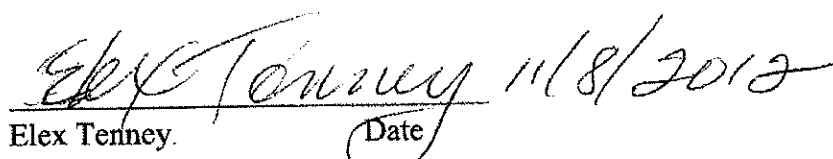
RE: Nurse Educators & Worksite Health Fair/Onsite Intervention Grievance

To resolve the issue, and without conceding to the merits of the grievance, and in lieu of paying night shift differential under these circumstances, the Employer agrees to offer the Nurse Educators a \$50 stipend for all Worksite Health Fairs/Onsite Interventions that require the Nurse Educator to be at the site on or before 7 a.m. This agreement will sunset on September 30, 2015.

AGREED:

  
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Scott Allan  
Kaiser Permanente  
11/6/12  
Date

  
\_\_\_\_\_  
Sharon Culley  
OFNHP  
11/8/2012  
Date

  
\_\_\_\_\_  
Elex Tenney  
Executive President,  
OFNHP  
11/8/2012  
Date