

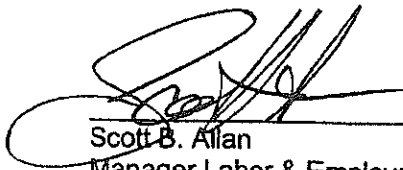
July 22, 2011

RE: Letter of Agreement with Kaiser Foundation Healthplan of the Northwest over partnership agreement between ONA and OFNHP

Kaiser Foundation Healthplan of the Northwest (Kaiser) agrees to jointly recognize ONA and OFNHP as the legal representative of the bargaining unit of registered nurses currently represented by ONA. Kaiser agrees that OFNHP will assume the status of lead partner with primary responsibility for collective bargaining and contract administration for this bargaining unit. As lead partner, OFNHP will be responsible for the activities which would normally fall to the exclusive representative.

Agreed:


For the Employer:



Scott B. Allan
Manager Labor & Employee Relations

Date: Aug 7, 2011

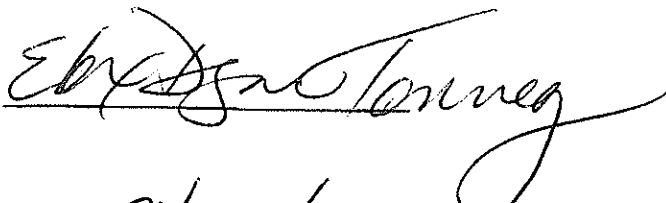
For the ONA:



Alan Yoder, Legal Counsel

Date: July 22, 2011

For OFNHP



Date: July 22, 2011