

**ARTICLE 21- DURATION**

This Agreement is effective October 1, 2010, and shall continue in full force and effect through September 30, 2012, and shall continue in effect from year to year thereafter unless terminated by written prior notice served by either party 90 days prior to the termination date then in effect.

PRO

*MR*  
*KBO*

In witness whereof, the Parties hereto have executed this Agreement this 29<sup>th</sup> day of June, 2010.

For the Employer:  
Kaiser Permanente Medical Care Program

For the Union:  
Oregon Federation of Nurses and  
Health Professionals -- Local 5017,  
AFT, AFL-CIO

Kenn B. Miller

Mark Richard

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