ARTICLE 14-TERM OF AGREEMENT

This Agreement is effective as of ratification and shall continue in full force and effect to including September 30, 2012.

Refer to Section 3.D of the National Agreement for further relevant information.

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In witness whercof, the Parties hereto have executed this Agreement this 2010.	
For the Employer:	For the Union: Oregon Federation of Nurses and
Kaiser Foundation Hospitals and Kaiser Foundation Health Plan of the Northwest	Health Professionals, Local 5017, AFT, AFL-CIO
Kein Blue	Mark Rierard

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