

OFNHP 5017
Received

OCT - 9 2008

October 8, 2009

Ms. Kathy Geroux
Oregon Federation of Nurses and Health Professionals
2045 S.E. Ankeny Street
Portland, Oregon 97214

Dear Ms. Geroux:

Re: Letter of Understanding: NP/PA Cardiovascular and Thoracic Surgery Position

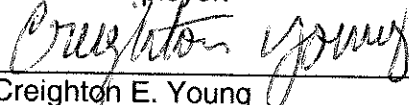
The Employer and OFNHP agree to accrete the new position of NP/PA Cardiovascular and Thoracic Surgery (CVTS) to the OFNHP Professional Bargaining Unit. Upon execution of this agreement any and all employees residing in the afore mentioned position will be members of the OFNHP Professional Bargaining Unit. The job identification number is 3832.

The wage scale for this position will be as follows:

Salary scale/grade - NM/15
Salary range - \$44.55 - \$65.48

AGREED:

For the Employer:




Creighton E. Young
Lead Senior Labor Relations Consultant

10/8/08

Date:

For the Union:



Kathy Geroux
President
OFNHP

10/23/08

Date: