



January 26<sup>th</sup>, 2009

Oregon Federation of Nurses and Health Professionals  
Alan Moore

Re: Nightshift Differential Pay for Medical Technologists. Lab Professional Contract

Dear Alan.

We propose to increase the night shift differential for Medical Technologists from its current \$2.00/hour to \$4.00/hour. This would be effective February 22, 2009.

By signature below, the parties agree to the above proposal.

*Alan Moore*  
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Alan Moore, OFNHP

*1/26/09*  
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Date

*Creighton Young*  
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Creighton Young, Kaiser Permanente

*1/26/09*  
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Date