

KPNW and UFCW 555, SEIU 49, ONA, OFNHP

The parties agree to the following as a settlement of the Unfair Labor Practice, 36CA10356, and the resultant grievance filed by UFCW 555, SEIU 49, ONA, and OFNHP (Coalition of Kaiser Permanente Unions Northwest).

The parties share a mutual interest in resolving disputes short of work place action. In the event that these dispute resolution attempts fail, the Coalition agrees to provide 72 hours notice to the Labor Relations Staff, during the Monday – Friday workweek. During this period, the Rapid Response Team will meet to determine if they can find a resolution. The Coalition agrees to provide KPNW with the content of the job action. The Coalition agrees not to disparage KPNW. KPNW recognizes the right of the Coalition to participate in concerted activity.

For KPNW:

Bill Butcher 2/13/09
Bill Butcher, Asst. Administrator KSMC

Jesse Gamez 2/17/09
Jesse Gamez, Primary Care Service Director

Kevin B. Dull 2/11/09
Kevin B. Dull, Manager, Labor Relations

Mary-Elizabeth Harper 02/11/09
Mary Elizabeth Harper
Sr. Labor Relations Consultant

For the Coalition:

Michelle Blau 2/11/09
Michelle Blau, Local 49
Health Care Division Director

Alan Yoder 2-19-09
Alan Yoder, ONA, Legal Counsel

Lisa Dupell 2/11/09
Lisa Dupell, UFCW 555
Representative

Alan Moore 2-11-09
Alan Moore, OFNHP
Representative