

Letter of Agreement- Regional
RAN 20 Hr Coded Float Positions

7-10-08

Both parties agree to substitute this LOA in place of the Language in the OFNHP RN Contract Article 10 E for RAN 20 Hour Coded Float Positions.

1. Float Positions

- a. Float Positions can be coded for twenty (20) hours or more per week.
- b. Float Positions may be posted for any shift and/or fixed schedules.
- c. Future Positions shall be agreed on through the RAN Staffing Committee

2. Availability for RAN 20 Hour Float Positions

- a. RAN 20 Hour Coded Float Positions will have a weekend schedule attached to a specific 7/70 Team. They will also stay with that team with any required yearly "flips" in the scheduled weekends.
- b. RAN 20 Hour Coded Float Employees must be available to work at least three shifts per week, or 6 shifts per pay period. The fixed weekend shifts shall count as part of this required shift availability. The shifts identified by the Employee as being available must be equally distributed between days and one other shift unless availability is exclusive of day shifts.

3. Non-Availability

RAN 20 Hour Coded Float Employees may elect to not be available during 4 weeks of the year. Requests for this time of unavailability must be submitted by the timetable in Appendix E Time Off Requests Scheduling Dates of the OFNHP Contract. These periods of unavailability shall not be counted in the number of staff off per 24 hour period.

4. Holiday Availability

RAN 20 Hour Coded Float Employees shall work scheduled Holidays with the team they are attached to.

5. Implementation of New Positions

- a. There will be one A Team and one B Team RAN 20 Hour Coded Float Employee position with 10 Hour shifts scheduled 0930 to 2000 for the fixed weekend, any Holidays scheduled along with the required weekday availability.
- b. There will be one A Team and one B Team RAN 20 Hour Coded Float Employee position with 8 Hour shifts scheduled 0700 to 1530 for the fixed Saturday, Sunday, Monday, any Holidays scheduled along with the required weekday availability.
- d. There will be one A Team and one B Team RAN 20 Hour Coded Float Employee position with 8 Hour shifts scheduled for 0730-1600 on Saturdays, Sundays, any Holidays scheduled, and 1500-2330 for Mondays, along with the required weekday availability.

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