

KAISER PERMANENTE NORTHWEST REGION
OREGON FEDERATION OF NURSES AND HEALTH PROFESSIONALS
REGISTERED NURSES

Letter of Understanding

July 10, 2008

Annual Certification Monies

In the OFNHP Nursing Agreement, Article 23 (A) (1) sentence 3 reads:

"The total fund shall consist of the OFNHP Education Fund of \$44,660 in addition to the annual certification fund amount."

The Union and Employer agree to alter the above sentence to read:

"The total fund shall consist of the OFNHP Education Fund of \$44,660, in addition to the annual certification fund amount of \$20,000."

AGREED:

For the Employer:

Creighton E. Young
Creighton E. Young
Senior Labor Relations Consultant

7/10/2008
Date:

For the Union:

Alan Moore
Alan Moore
Internal Organizer
OFNHP

7/10/2008
Date: