



Oregon Federation of Nurses and Health Professionals. Local 5017. AFT/AFL-CIO  
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OFN

Letter of Understanding  
 Between  
 Kaiser Permanente Northwest  
 and  
 The Oregon Federation of Nurses and Health Professionals

Addendum to Side Letter Agreement dated December 3, 2007

The parties agree if there is a negative financial impact to Lab Professional members, the parties will bargain to make the employees whole and over possible future schedule changes.

Should Lab Professional members receive a greater number of over-time hours paid based on the changes of definition of work, the parties agree to meet and bargain over potential schedule changes

FOR THE EMPLOYER:

FOR THE UNION:

*Creighton Young 12/11/07*  
 Creighton Young  
 Senior Labor Relations Consultant

*Alan Moore 12/5/07*  
 Alan Moore  
 Internal Organizer