

Letter of Agreement

Between

Kaiser Permanente, NW Region

And

Oregon Federation of Nurses and Health Professionals

Laboratory Professionals

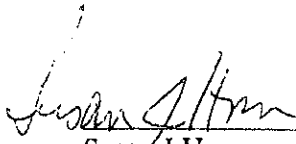
This language amends Article 5 (K) of the OFNHP- Laboratory Professional contract.

K. Work Week


The work week shall run from Sunday through Saturday.

However, for the KSMC night shift, the workweek is defined as a fixed and regularly recurring period of one hundred sixty-eight (168) hours, seven (7) consecutive twenty-four (24) hour periods. It need not coincide with the calendar week. The work week for night shift shall begin at 1201 on Monday and ends on 1200 the following Monday.

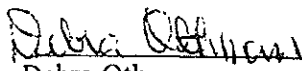
If you agree with the above, please indicate such agreement by signing in the space provided and return one signed copy of this letter to my attention.



Susan J Hron Date
For the employer



Alan Moore Date
For OFNHP



Debra Othman Date
For the employer