

2021 Alliance National Bargaining – Tentative Agreement

Subcommittee: Problem & Dispute Resolutions

Recommendation 1 (Deliverable 1):

Develop an easy to read, accessible guide showing the purpose of 1L2 and 2C, the path from initiation through escalation, the type of dispute it is designed to address, and other relevant information (including contact information).

- a. Delegate development to a small joint group appointed by the LMP Tri-chairs
- b. Timeline to begin/complete the work: start no more than 120 days following finalization of the processes and finish within 9 months. The timeline may be extended by mutual agreement
- c. Deliver to the LMP Tri-chairs for review and approval
- d. Put it on the LMP website
- e. Develop a plan for cascading communication, starting with presentation to the Regional and Local LMP Councils
- f. Consider including the guide in the annual refresher (see Recommendation 2) and other training modules
- g. Review the guide annually and update as needed for accuracy (track versions)

Agreed:



Hal Ruddick
Executive Director
Alliance of Health Care
Unions

11/11/21
Date



Steve Shields
Senior Vice President
National Labor Relations, Kaiser
Permanente

11/11/2021
Date

Note: The joint Contract Language Team will finalize actual language at a later date.