


07/13/17

**Letter of Agreement between OFNHP and Kaiser Foundation Health Plan**

1. Extra shifts above an RN's coded hours at the UCC, shall be paid out at double time. Management will make every attempt to fill all holes in current schedules.
2. The agreement shall start on 7/14/17 and remain in place for 3 payroll cycles starting on 7/16/17. The parties agree that they will continue to meet to establish long-term core staffing in the UCCs and that the agreement shall be reviewed and renewal considered at the end of this period.
3. For the purpose of this incentive, the parties agree that core staffing at MTT, BVT, NLR, EIN, and CPK UCC is three RN's. LVK core staffing is one RN, except on Saturdays when LVK core staffing is two RN's.

 7/13/17  
Samuel Hayden (HRC)  
For Kaiser Permanente Health Plan

  
Adrienne Enghouse  
OFNHP President