



Oregon Federation of Nurses and Health Professionals

American Federation of Teachers Healthcare NW Local Name: OFNHP
Local No: 5017

Union Contact Information:

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Contract Specialists (Bargaining Unit):

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Membership Dues:

1.4% of pay at the rate of \$101.13 per month → Deducted at 26 pay periods = Up to \$46.68 per pay period

Free to Member paying Full Dues:

- \$ 1 Million Occupational Liability Insurance Coverage (excl. Nurse Midwives)
- One year free \$5,000 Life Insurance/AD&D Rider (signed up at New Hire)
- Accidental Death and Dismemberment Coverage

Advantages of being a Full Member:

- **Right to vote** (on bargaining, contract changes, stewards and elected officials)
- Exclusive union activities and be an elected official and steward representative
- AFT Benefit Discounts on – Legal Services, Gym Membership, Travel, and more
- Eligibility for Mortgage Loan Programs, Out-of-Work Protections, Extra-Employment Discount Coverage on Continuing Care, Life Insurance, Dental, Vision and Prescriptions

Agency Fee:

89.56% of Membership Dues rate (1.4% of pay x 89.56%) → Up to \$90.57/mo. Deducted at Up to \$41.80/pp.

Relinquish the following:

- No Right to vote (on bargaining, contract changes, stewards and elected officials)
- No AFT Membership Benefits (including free \$1 million Occupational Liability Coverage)
- No exclusive union activities, such as being an elected official or steward representative and Kaiser Labor-Management Partnership bargaining and leadership

Agency Fee members do maintain:

- Full union representation of employment and the bargaining unit labor contract



Head to <http://ofnhp.aft.org/bargaining-updates-1> to access the latest changes from National Bargaining affecting our 2015-2018 contracts