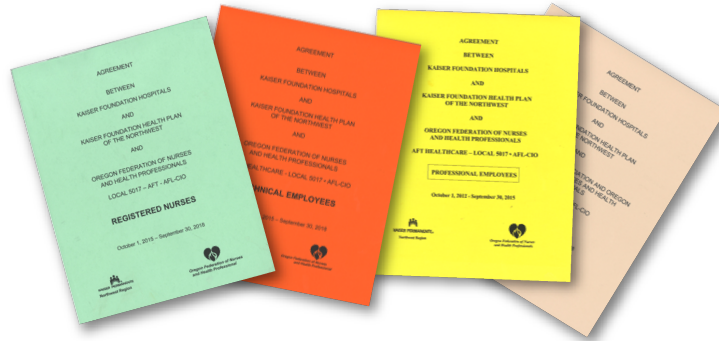


TENTATIVE AGREEMENT SUMMARY

CHANGES TO ON-CALL EMPLOYEE AVAILABILITY REQUIREMENTS

Applies to on-call employees in the following contracts:



RN (inpatient) availability:

- Must be available two shifts per pay period
- Must be available two weekend shifts per month
- Must be available one major holiday per year: Thanksgiving, Christmas Day, or New Year's Day. (Must also be available the day before or after their major holiday)
- May submit four weeks per year of non-availability

RN (outpatient, CCS, and ONA) availability:

- Must be available four shifts per pay period
- Must be available two weekend shifts per month
- Must be available one major holiday per year: Thanksgiving, Christmas Day, or New Year's Day. (Must also be available the day before or after their major holiday)
- May have four weeks per year of non-availability—must be submitted per outpatient rules for time off in OFNHP RN CBA

Pro and Tech availability:

- Must be available three shifts per pay period
- Must be available two weekend shifts per month
- Must be available one major holiday per year: Thanksgiving, Christmas Day, or New Year's Day. (Must also be available the day before or after their major holiday)
- May have four weeks per year of non-availability