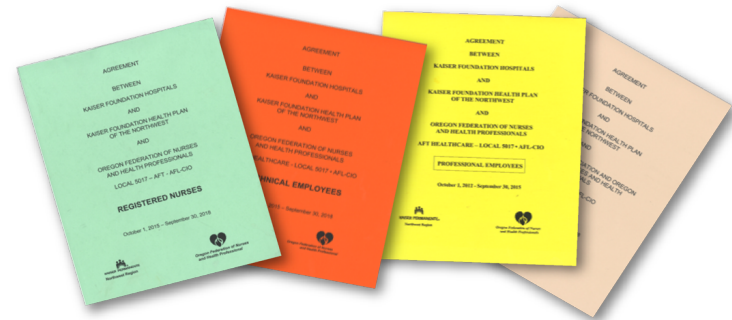


SUMMARY OF TENTATIVE AGREEMENT ON LOCAL CONTRACT DIFFERENTIALS

Differential	RN Inpt (Old)	RN Inpt (New)	% Change	RN Out (Old)	RN Out (New)	% Change
Lead/Charge	\$1.65	\$2.05	24.24%	\$1.65	\$2.05	24.24%
Preceptor	\$0.90	\$2.00	122.22%	\$0.90	\$2.00	122.22%
Evening	\$2.50	\$2.69	7.60%	\$1.10	\$1.28	16.36%
Nights	\$5.00	\$5.38	7.60%	\$2.10	\$2.26	7.62%
Standby	\$3.50	\$3.78	8%	\$3.50	\$3.78	8%

Differential	Tech (Old)	Tech (New)	% Change
Lead/Charge	\$1.00	\$2.05	105.00%
Preceptor	\$1.20	\$2.00	66.67%
Evening	\$1.50	\$1.61	7.33%
Nights	\$3.50	\$3.76	7.43%
Standby	\$3.50	\$3.85	10.00%

These new rates will be updated in the contracts below.



Differential	Pro (Old)	Pro (New)	% Change
Lead/Charge	\$1.00	\$2.05	105.00%
Preceptor	N/A	\$2.00	ADD
Evening	\$3.00	\$3.23	7.67%
Nights	\$6.00	\$6.45	7.50%
Standby	\$6.00	\$6.40	6.67%

Differential	ONA RN (Old)	ONA RN (New)	% Change
Lead/Charge	\$1.65	\$2.05	24.24%
Preceptor	\$1.20	\$2.00	66.67%
Evening	\$2.50	\$2.58	3.20%
Nights	\$5.00	\$5.16	3.20%
Standby	\$3.50	\$3.85	10.00%