



# OUR BARGAINING COMMITTEE HAS REACHED A TENTATIVE AGREEMENT!

## Ratification Vote Count

October 5, 5:30 p.m.

OFNHP office

1500 NE Irving St

Portland, OR 97232



"This contract means we are involved in deciding how many staff we need for our patients."

Amanda Hill  
Chair, Tech



"In our area, the cost of living just keeps going way up. A yes vote gives us the best raises we've had in years."

Misty Richards  
Chair, RNs

## *Contract Highlights!*

- 3-year contract
- Same pay raises as California
- Preserved Pension
- Keep No-Cancellation

### LOCAL (Nurses, Techs, Pros)

- Strong staffing process language
- Improved Differentials
- Tenure wage step increase

**Our OFNHP Alliance Bargaining Delegates recommend a "YES!" vote to approve our new contracts!**