

KAISER PERMANENTE NORTHWEST BARGAINING UPDATE



LARGEST OFNHP PROTESTS IN 30 YEARS TO BEAT BACK MANAGEMENT'S TAKEAWAYS



From Longview to Salem, Hillsboro to Clackamas, more than 1,000 OFNHP members and community supporters participated in our week of action at Kaiser with pickets in front of KPNW facilities.

BREAKTHROUGH ON STAFFING RIGHTS IN LOCAL BARGAINING!

Through our unprecedented union action, we have achieved some of the **best staffing language** of any healthcare workers union in the country!

CAREER-CHANGING TAKEAWAYS STILL ON TABLE

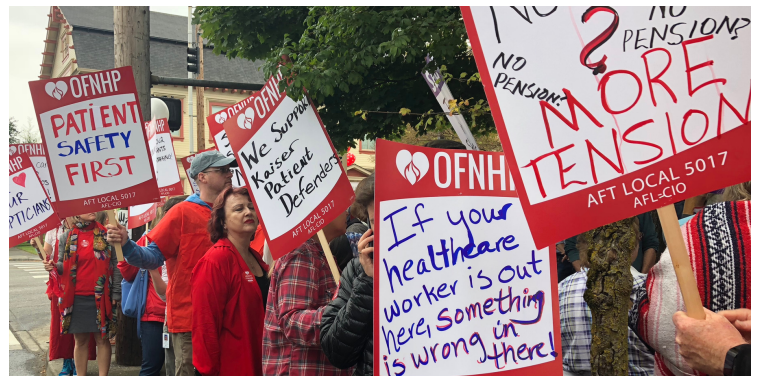
With one scheduled bargaining session left August 28-29, KP is still proposing major takeaways, despite being the most profitable hospital system in the region:

- Two-tier retirement - damaging the security of your pension
- Gutting the no-cancellation policy - ending scheduling & income protections
- Increasing copays on Rx's and visits by 300%



"I am inspired by all the membership action during negotiations and empowered to hear it led to a staffing agreement with enforceable timelines, and patient care criteria."

TELE-TOWN HALLS - FRIDAY, AUGUST 31 @ 6:00 & 8:00 PM



BARGAINING TELE-TOWN HALLS

Tune in Friday, August 31
6:00-7:00pm or 8:00-9:00pm

Town Hall Agenda:

- Thorough overview of what occurred in National Bargaining
- More on our agreement on staffing rights in Local Bargaining
- Discussion of our plan to win a strong contract

Three ways to RSVP & get call instructions

503-657-9974 • rsvp@ofnhp.org • [link on ofnhp.org](http://link.onfnhp.org)