

# KAISER PERMANENTE NORTHWEST BARGAINING UPDATE



OFNHP

Aug 20, 2018

## NEGOTIATIONS ENTER CRITICAL PHASE



**Local bargaining update:** Following months of unprecedented union activity, management's bargaining team finally made a counter-proposal to address our staffing concerns that included an initiation process for jointly creating staffing and backfill plans, and agreed to timelines for their completion. Management is still refusing to be accountable for the enforcement of those plans.

Three out of four of OFNHP's open contracts (RN, ONA, PRO) are nearing expiration.

### From Oakland to KPB, management's bargaining agenda is clear:

- Gut our **No-Cancellation** policy
- **Two-tiered Retirement** (no pension for new hires)
- **Increase copays** for Rx and visits by 300%
- **Limit our right to enforce** violations of our staffing rights in the Nat'l Agreement
- Get OFNHP members to **withdraw our class-action grievances** on staffing
- **Kaiser finance keeps veto power** over our jointly-created staffing plans

With over **\$2 billion** in profits so far this year, it's time for KP to **drop the takeaways** and **invest in patient care!**

**Stand together** for our contracts, our patients, and our families at our leaflet and **informational picket** events this week!

# INFO-PICKETING FOR GOOD JOBS & SAFE PATIENT CARE

**TUESDAY, AUGUST 21**  
**12:00-1:00PM**

## **Kaiser North Lancaster Clinic**

**2400 Lancaster Drive NE**  
**Salem, OR 97305**

## **Kaiser Skyline Clinic**

**5125 Skyline Road S**  
**Salem, OR 97306**

## **Kaiser Cascade Park Clinic**

**12607 SE Mill Plain Blvd.**  
**Vancouver, WA 98684**

**WEDNESDAY, AUGUST 22**  
**6:00-7:30PM**

## **Kaiser Westside Medical Center**

**2875 NW Stucki Avenue**  
**Hillsboro, OR 97124**

**THURSDAY, AUGUST 23**  
**12:00-1:00PM**

## **Kaiser Interstate Campus**

**3800 N Interstate Avenue**  
**Portland, OR 97227**

**FRIDAY, AUGUST 24**  
**6:30-8:00AM**

## **Kaiser Sunnyside Medical Center**

**10180 SE Sunnyside Road**  
**Clackamas, OR 97015**



On July 29, our membership sent Kaiser a clear message: we're united for our patients and our contracts—and we'll do what it takes to protect them. **This week we take our fight for good jobs and safe patient care to our community!**



At our info-picketing events, we'll carry signs that support our message and distribute information about how our patients and community can support us. **Informational picketing** allows concerned healthcare workers to share information with the public about how to improve care in our facilities.



**To **RSVP** for all events, send an email to [rsvp@ofnhp.org](mailto:rsvp@ofnhp.org), call the union hall at 503-657-9974, or let your organizer know.**