

KAISER PERMANENTE NORTHWEST BARGAINING UPDATE



OFNHP

July 31, 2018

MASSIVE TURNOUT & SUPPORT FOR INFO-PICKETING



With historic turnout to our July 29 membership meeting at the Convention Center, OFNHP members voted nearly unanimously in favor of taking our campaign to the next level! Union members from every bargaining unit and worksite showed wall-to-wall support for informational picketing and leafleting to send a message to patients that we've got their backs.



As a member of the bargaining team, I was heartened by the overwhelming support I witnessed at the membership meeting. When we stood up together to vote to engage in informational picketing, I felt our unity and our power. It's time for us to show management that we will do what it takes to improve access and care quality at Kaiser.

- Gina Silva, Mental Health Therapist, Tanasbourne Clinic

LOCAL BARGAINING TEAM DELIVERS PROPOSALS TO IMPROVE WORK-LIFE BALANCE

Our local bargaining team for RNs, Techs, and Pros returned to the bargaining table on Monday, July 30. Management finally delivered proposals on differentials, availability obligations for on-calls, and consecutive day pay limits.

Our bargaining team's new proposals include:

- additional compensation for PROs for work required beyond their regularly scheduled shift
- clarification of core versus float roles

OFNHP's goal is to raise standards and improve enforcement of the language in our contracts by working towards parity among bargaining units.

Bottom-line: We are still far apart. Management has not moved on any of our top priorities.

Negotiations resume on Aug 13. Our bargaining team is counting on your support to keep up the pressure!

Sign up to leaflet or info-picket today!



WEEK OF ACTION

ACROSS KPNW

At our July 29 meeting, the membership gave clear authorization to the bargaining team to call for escalated, public actions to support our priorities.

Unless management makes sufficient movement at the bargaining table, we are holding the following actions:

INFORMATIONAL PICKETS/LEAFLETING

AUG 21, 12-1 CASCADE PARK & N. LANCASTER

AUG 22, 6-7:30PM - WESTSIDE HOSPITAL

AUG 23, 12-1 - INTERSTATE CAMPUS

AUG 24, 6:30-8AM - SUNNYSIDE HOSPITAL



AFT LOCAL 5017

SIGN UP TODAY!

RSVP AT

<http://bit.ly/contractactions>