

KAISER PERMANENTE NORTHWEST BARGAINING UPDATE



OFNHP

June 5, 2018

COORDINATED BARGAINING-TWO SESSIONS COMPLETE!

On June 2, we wrapped up the second round of the four sessions scheduled for this year's coordinated bargaining between the local unions of the Alliance of Health Care Unions and Kaiser Permanente.

Using the current National Agreement as the basis of our negotiations, bargaining is organized into three workgroups to discuss:

- **Economics** (see more on back)
- **Partnership enforcement and improvements**
- **Staffing, backfill, and budgeting**

Each local is allocated a number of voting representatives based on their membership size.

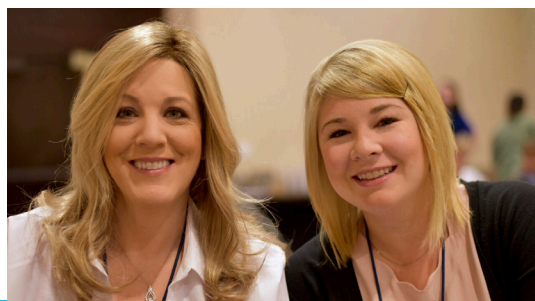
OFNHP's representatives are President Adrienne Enghouse, Vice-President Katie Ekstrom, and Treasurer Elaine Carty.

We know that Kaiser has the money to fund our priorities - the company boasted a \$1.4 billion profit in the first quarter of 2018 alone!

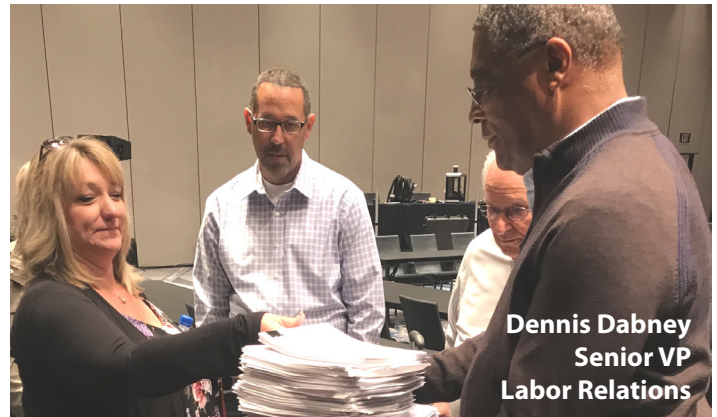
But to secure the agreement that Kaiser caregivers and our patients deserve, we need to make sure KP knows that frontline union members are engaged and ready to do what it takes to win.

Let's keep up the pressure! Remember to RED UP every Tuesday. Management is paying attention.

OUR OFNHP & ALLIANCE BARGAINING TEAM AT WORK



OUR COORDINATED BARGAINING PRIORITIES



On Saturday, June 2, our OFNHP bargaining team linked up with representatives from UFCW Local 555 and ILWU Local 28 to deliver senior labor relations execs, Dennis Dabney and Frank Hurtarte, a giant stack of petitions signed by thousands of union members in the Northwest in support of our bargaining priorities.

With our collective action, we sent a clear message to senior management that we're united in the Northwest for a contract that protects our hard-earned benefits, guarantees strong wage increases, and creates enforceable staffing standards.

ECONOMIC INTERESTS

As an Alliance, we are coordinating our efforts in the Economics subgroup to achieve the following goals:

- **Strong across-the-board wage increases**
- **No takeaways from what we have now**
- **Bringing all pension rates up to our NW rate**
- **Increasing 401(k) match**
- **Improving the dental benefit**



NEXT BARGAINING DATES

Economics Bargaining Subgroup:

Monday, June 18

Thursday, June 21

All Coordinated Bargaining Groups:

June 25-26

July 7-8

Local Bargaining Dates:

To be determined

OREGON AFL-CIO SUMMER SCHOOL

Summer School is a great learning experience for union members!

August 3-5, 2018

U of O • Eugene, OR

OFNHP sponsorships available:

<http://bit.ly/unionschool>



The next round of Kaiser worksite meetings are on the way!
Stay tuned for info: www.ofnhp.org/kaiser-worksite-meetings