

ALLIANCE of HEALTH CARE UNIONS

955 Overland Court, Suite 150
San Dimas, CA 91773

Telephone: (909) 599-8622

Fax: (909) 599-8655

April 16, 2018

VIA EMAIL AND CERTIFIED MAIL

Mr. Greg Adams
Group President

Mr. Chuck Columbus
Senior Vice President and Chief Human Resources Officer

Mr. Dennis Dabney
Senior Vice President, National Labor Relations and OLMP

Kaiser Foundation Health Plan Inc.
Kaiser Foundation Hospitals
1 Kaiser Plaza
Oakland, CA 94612

RE: AHCU Demand to Bargain

Dear Messrs. Adams, Columbus and Dabney:

During several days of meetings last week, member unions of the Alliance of Health Care Unions (the “Alliance” or “AHCU”) formalized the AHCU’s organizational structure by selecting an Executive Board and electing Executive Officers (attached). In addition, the Alliance’s Executive Board confirmed Peter diCicco as the Alliance’s Executive Director.

This letter serves as the formal request of the Alliance’s member unions to negotiate with Kaiser Permanente, with Peter diCicco as the Alliance chief spokesperson concerning national issues, to reach a successor collective bargaining agreement to the 2015-2018 National Agreement covering all Alliance member unions’ bargaining units. Attached is a list of Alliance member unions and represented bargaining units. We are

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immediately prepared to meet, discuss and agree on a bargaining structure, dates and venues. At your earliest convenience, please contact Peter diCicco to discuss moving our bargaining forward.

Regards,



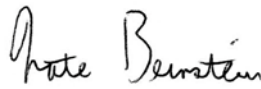
Peter diCicco
AHCU Executive Director



Kathleen Theobald
AHCU Chair



Denise Duncan, RN
AHCU Vice Chair



Nate Bernstein
AHCU Treasurer



Rosie Gonzalez
AHCU Secretary



Adrienne Enghouse, RN
AHCU Executive Board



Don Henley
AHCU Executive Board



Greg Chavez
AHCU Executive Board



Sandra Flores
AHCU Executive Board

Attachments