



OFNHP STEWARD PLEDGE

As a steward of OFNHP Local 5017, I commit to the members of our union that I will fulfill the obligations and responsibilities of my position to the best of my ability, including:

- **Steward elections:** Seeking the support of my coworkers for a three-year term through a nomination petition and confirmation election.
- **Training:** Attending a Nuts & Bolts basic steward training class in my first year and at least one advanced training in subsequent years.
- **Contract enforcement:** Understanding and defending our contract(s) and rights at work.
- **Education:** Helping my coworkers to understand our contract(s) and our rights at work.
- **Communication:** Encouraging good communication (especially 1:1) in my workgroup.
- **Fairness:** Representing my coworkers fairly and with respect.
- **Confidentiality:** Holding in confidence individual member cases, sharing details only with OFNHP elected leaders, staff, or other stewards as appropriate.
- **Availability:** Permitting my contact info to be shared to members in need.
- **Participation:** Regularly participating in steward council meetings.
- **Team work:** Working together with the elected leaders, staff, and members of OFNHP Local 5017 to build a strong union and improve working conditions in our region.

(signature)

(date)

Contact Information:

(print name)

(mobile phone number)

(email)

(home phone number)